

## **Specific Changes to the Wording of the Criteria for Senior Ranks in the Medical School (Without Showing Track Changes) Effective 7/1/2008**

**Associate Professor of (), Research Scholar Track:** A Faculty member who has established an independent, productive research program, supported by significant, independent (non-mentored), external, competitive, peer-reviewed grants and with a reasonable assurance of continuity or productivity. A continuous record of excellent teaching is expected. The individual must have a national reputation in his/her area of research. The quality and productivity of the research program are evaluated by letters from outstanding scientists in the field outside Brown University, who are asked to assess the research program, to compare the candidate with others in his/her national peer group, and to indicate their support for promotion or appointment. Service contributions to the University or affiliated hospital will be given positive consideration when a substantial role can be documented. Appointment at this rank is for five-year renewable terms.

**Professor of (), Research Scholar Track:** A faculty member who is an established, independent investigator, with sustained significant, independent, external, competitive, peer-reviewed grant support and who has continued to demonstrate productivity and solid, well-regarded research since the previous promotion. The quality and productivity of the research program are evaluated by letters from outstanding scientists in the field outside Brown University, who are asked to assess the research program, to compare the candidate with others in his/her national peer group, and to indicate their support for promotion or appointment. An international reputation for scholarship, and a continued record of excellent teaching are expected. Memberships on NIH study sections and other review boards, membership on editorial boards of distinguished journals, and active, academically meaningful participation in professional societies will be given positive consideration. Service contributions to the University or to the hospital will also be given positive consideration where a significant and continuing role can be documented. Appointment at this rank is for renewable five-year terms.

**Associate Professor of (), Teaching Scholar Track:** A faculty member who has assumed a major teaching role in a University program (for example, the leadership of, or a major contribution to, a required course, or supervision of a University-sponsored residency or fellowship program, or in a substantial elective course offered yearly). Excellence and innovation in teaching attested by students and also, if possible, by peers, is a major requirement for this appointment. The individual must have a national reputation in his/her area. The individual will be evaluated by letters from outstanding faculty in the field outside Brown University who are asked to compare the candidate with others in his/her national peer group, and to indicate their support for promotion or appointment. A continuous record of scholarly publications since the last appointment or promotion, which includes peer-reviewed publications and may include textbooks, curriculum models, descriptions of clinical issues or audio-visual materials, or book chapters, is also expected. Exceptional clinical skills are accorded positive consideration. Also considered favorably are service contributions to the University or

the hospital when a significant role can be documented. Appointment at this rank is for renewable five-year terms.

**Associate Professor of (), (Research) Track:** Faculty member who has established an independent or collaborative, productive research program, with a reasonable assurance of continuity or productivity, and the individual must have a national reputation in his/her area of research. The quality and productivity of the research program are evaluated by letters from outstanding scientists in the field outside Brown University, who are asked to assess the research program, to compare the candidate with others in his/her national peer group, and to indicate their support for promotion or appointment. Teaching and service contributions to the University or affiliated hospital will be given positive consideration when a substantial role can be documented. Participation in NIH study sections and other review boards, membership on editorial boards of distinguished journals, and active, academically meaningful participation in professional societies will be given positive consideration. Appointment at this rank is for five-year renewable terms.

**Professor of (), (Research) Track:** A faculty member who is an established, independent investigator, and who has continued to demonstrate productivity and solid, well-regarded research since the previous promotion. The quality and productivity of the research program are evaluated by letters from outstanding scientists in the field outside Brown University, who are asked to assess the research program, to compare the candidate with others in his/her national peer group, and to indicate their support for promotion or appointment. An international reputation for scholarship Memberships on NIH study sections and other review boards, membership on editorial boards of distinguished journals, and active, academically meaningful participation in professional societies will be given positive consideration. Teaching and service contributions to the University or to the hospital will also be given positive consideration where a significant and continuing role can be documented. Appointment at this rank is for renewable five-year terms.

**Associate Professor of () (Clinical):** The faculty has substantial involvement and has achieved documented recognition as an outstanding teacher by students and/or trainees. The physician or health scientist contributes to a clinical service or contributes to a clinical research program. The clinical service or clinical research program has acquired peer recognition because of the faculty's contributions. The faculty has leadership participation in regional professional societies of his/her discipline. The faculty is expected to demonstrate scholarly achievement as documented by letters of reference in comparison with his/her peer group in a similar track and supported by activities such as publications, curricular development, new courses, electives, or syllabi, and teaching workshops. Peer-reviewed publications are desirable but not required. Appointment to this rank is indefinitely renewable for a five-year term.

**Professor of () (Clinical):** The faculty has been recognized by graduate students, medical students, and/or trainees as an outstanding teacher. Sustained scholarly productivity, including publications, (peer-reviewed) is required for consideration of promotion to this rank. The faculty has attained a national reputation through leadership and participation in the professional societies of his/her peers. Letters of reference by his/her peers should

reflect the above qualifications in comparison with his/her peer group in a similar track. Appointment to this rank is indefinitely renewable for a five-year term.

**Clinical Professor of ( ):** Senior physician or health scientist who has demonstrated professional competence in a position of great responsibility, and who is nationally recognized. Promotion to this rank requires documentation that the candidate is involved in scholarly activities. Appointment at this rank is for indefinitely renewable 5-year terms.

Important Contributions To Teaching and Professional Service As Evidenced By Most Of The Following:

Documented teaching excellence e.g., participation in medical courses, clinical rotations and residency programs, in conferences, invited lectures, seminars, grand rounds presentations & at the bedside.

Preparation and presentation of material in a well organized, current and stimulating fashion as viewed by senior faculty and by medical and graduate students and/or house-staff.

Excellence in counseling medical students and house-staff.

Recognition as a clinical role model and mentor for medical students and house-staff.

A position of leadership within the hospitals and local medical community is expected.

A position of leadership in local, regional or national professional societies is expected.

A record of scholarly publications is expected.

Relevant services to schools, industry, government agencies, general medical community, public at large and a leading role in medical service organizations such as American Cancer Society, Arthritis Foundation, American Red Cross, RIMWA, RIMS etc. will be given consideration.